Statistical Snapshot of the Labour Force Survey
2nd Quarter 2025

Saint Lucia Central Statistical Office Website: https://stats.gov.lc/

Cautionary Note: Q2 2025 Labour Force Report

In accordance with our commitment to providing accurate and comprehensive statistical information, the Central Statistical Office (CSO) wishes to inform all stakeholders, including the general public and data users, about the scope of the forthcoming Labour Force Report for the second quarter of 2025 (Q2 2025), April to June 2025.

Information contained in this report is the result of a Household Labour Force Survey, and is aimed at providing information about the level of participation of household members in the labour force and the size of the labour force, aged 15 years and above, engaged in economic activities.

It must be noted that the Central Statistical Office (CSO) always strives to ensure that our procedures and processes for the implementation of the Labour Force Survey are in keeping with proven methodologies and international standards. Therefore, the results represent the collated responses of a sample of households interviewed during the period in question and not the opinion of the Central Statistical Office. Results from sample surveys are always estimates, not precise figures.

We appreciate your understanding and patience as we diligently compile accurate and comprehensive labour market statistics. To assure the reliability and international alignment of our data, we collaborate closely with the International Labour Organization (ILO). The CSO remains committed to transparency and quality in our data reporting practices.

Statistical Snapshot

Table 1: Main Indicator, Labour Force Survey

Labour Force Indicators 2nd qtr. 2025					
Estimated Population	185,292	**Persons who want to work**		**Non-Job Seeking Rate %**	1.2%
Population 15 years and over	155,748	(I) The Unemployed	15,190		
Labour Force	113,041	of which - Male	5,174	**Population under 15 years (%)**	15.9%
of which - Male	54,760	of which- Female	10015		
of which- Female	58,281	(ii) Non-Seekers	1,359		
				Labour Force as a Percentage of Total	
Employed Labour Force	97,851	**Unemployment Rate %**	13.4%	**Population**	61.0%
of which -Male	49,586	of which - Male	9.4%		
of which -Female	48,266	of which- Female	17.2%		
				Labour Force as a Percentage of	
Employment Rate %	86.6%	**Youth Unemployment Rate %**	24.1%	**Population 15 years and over OR**	
				Labour Force Participation Rate	72.6%
		Relaxed Unemployment Rate %	14.6%		

Population and Labour Force

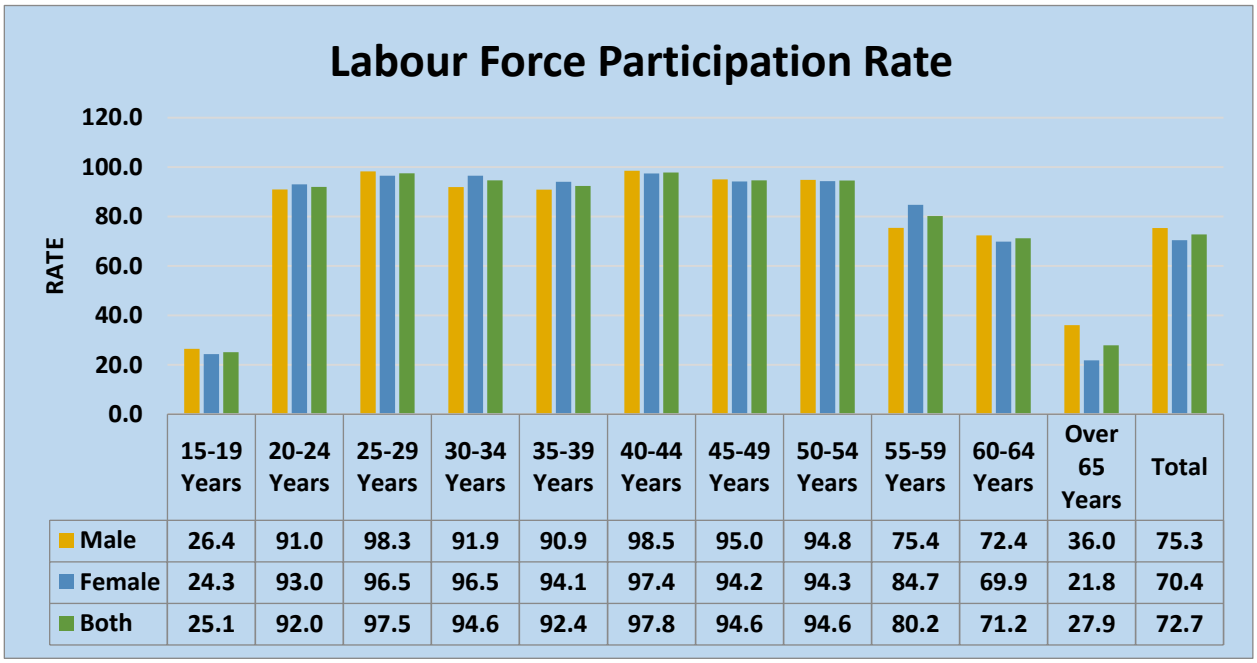
The labour market in Saint Lucia for the second quarter of 2025 shows positive employment trends with high participation and employment rates. However, the challenges of youth

unemployment, gender disparities, and regional inequalities persist. The population aged 15 years and over is 155,748, forming the base for the labour force analysis. The total labour force is 113,041, of which 54,760 are males and 518,281 are females. This means that 72.6% of the population aged 15 years and above is participating in the labour market.

Labour Force Participation and Gender Disparities

This Figure analyzes labour force participation rate among different age groups, segmented by gender (Male, Female, and Both). The data highlights trends in workforce engagement and reveals gender disparities and age-related shifts in participation. Participation is low across all genders with males at 26.4%, and females slightly lower at 24.3% for the 15-19 age group. A sharp increase is observed, with rates exceeding 90% for both genders in the 20-24 age group, indicating strong entry into the workforce post-secondary education.

Figure1: Labour Force Participation Rate of the Working Age Population by Age Group and Sex



	15-19 Years	20-24 Years	25-29 Years	30-34 Years	35-39 Years	40-44 Years	45-49 Years	50-54 Years	55-59 Years	60-64 Years	Over 65 Years	Total
Male	26.4	91.0	98.3	91.9	90.9	98.5	95.0	94.8	75.4	72.4	36.0	75.3
Female	24.3	93.0	96.5	96.5	94.1	97.4	94.2	94.3	84.7	69.9	21.8	70.4
Both	25.1	92.0	97.5	94.6	92.4	97.8	94.6	94.6	80.2	71.2	27.9	72.7

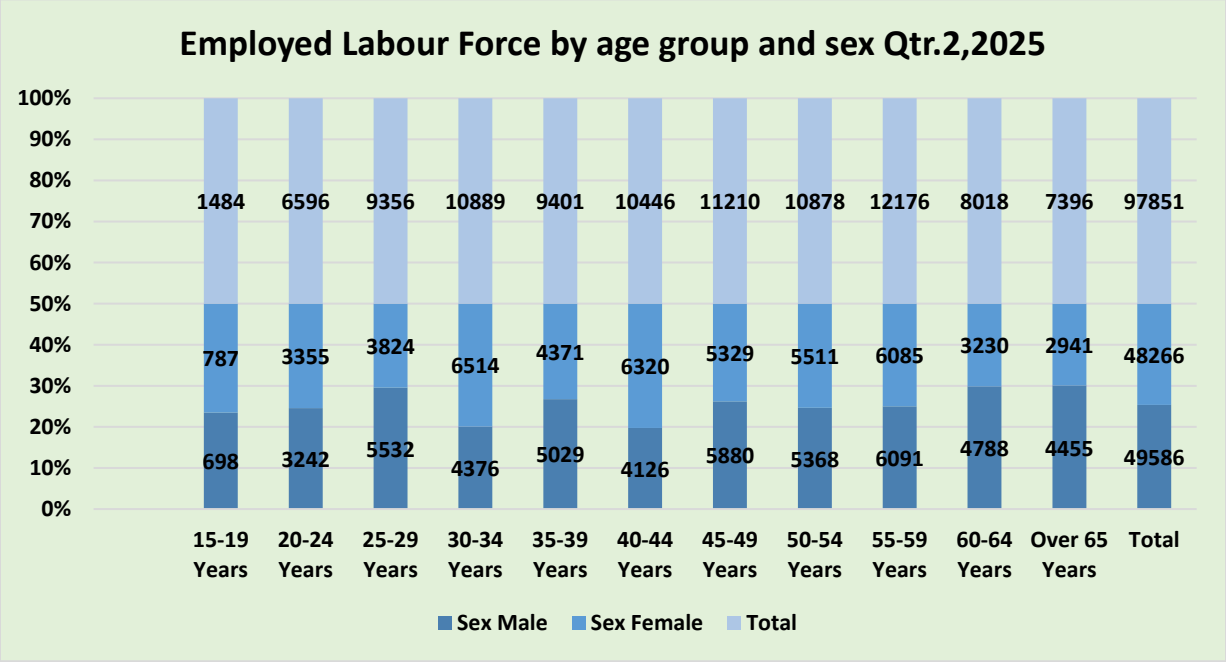
Males consistently maintain rates above 95%, peaking at 98.3% between ages 25–29. Female participation is also high, but slightly lower than males, peaking at 97.4% in the 40–44 age group and gradually declining thereafter. The gap widens with age, by 55–59 years, females are at 84.7% while males drop to 72.4%. Participation declined steadily with the 55+ age group.

While both genders show strong engagement during prime working years, males consistently participate at higher rates across most age groups.

Employment

The employment rate follows a similar pattern to the Labour Force Participation Rate for the second quarter of 2025 (period under review), Overall employment is nearly balanced. This near parity suggests a relatively equal participation rate between men and women in the labor force.

Figure 2: Employed Labour Force by Age and Sex Qtr.2,20254



Youth (15-24 years) recorded lower employment numbers compared to other age groups, likely due to ongoing education or limited job opportunities. Female slightly outnumbered males in both (15-19) and (20- 24) age groups. The age group 25-54 years is the most active segment of the labour force, with males consistently outnumbered females, but the gap is modest.

Employment begins to decline after the age 50. The drop is steeper for females especially is the age group 55-65. This may reflect earlier retirement among women or fewer opportunities for older female workers.

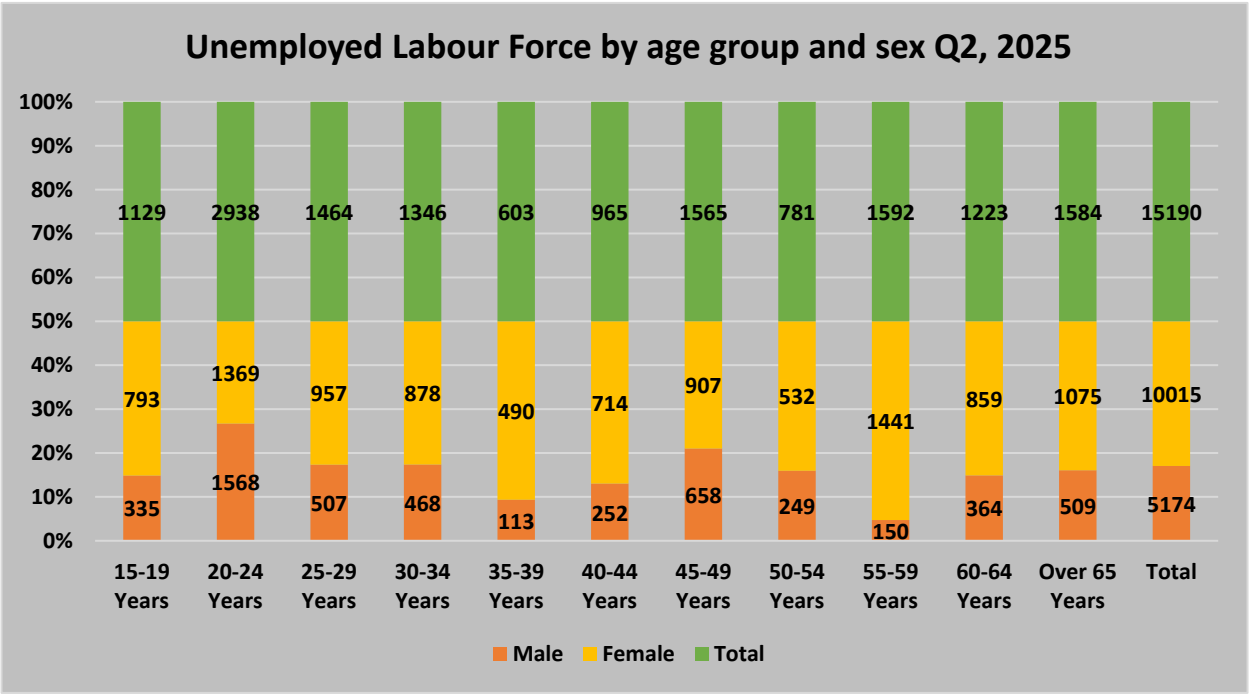
Men dominate employment in the older age groups, where women are more evenly represented in younger and middle age bracket. The (45-49) age group is the most employed overall, possibly reflecting peak career years.

In conclusion, the data suggests that employment in Saint Lucia is most secure and active among middle-aged individuals, while younger and older populations are less engaged in the workforce and face greater challenges related to employment.

Unemployment

Figure 3 illustrates the distribution of unemployed individuals in Saint Lucia according to their age group and sex for the second quarter of 2025. The data is presented as a percentage of the total unemployed population, broken down by gender.

Figure 3: Number unemployed by age group and sex 2025 2nd Qtr.

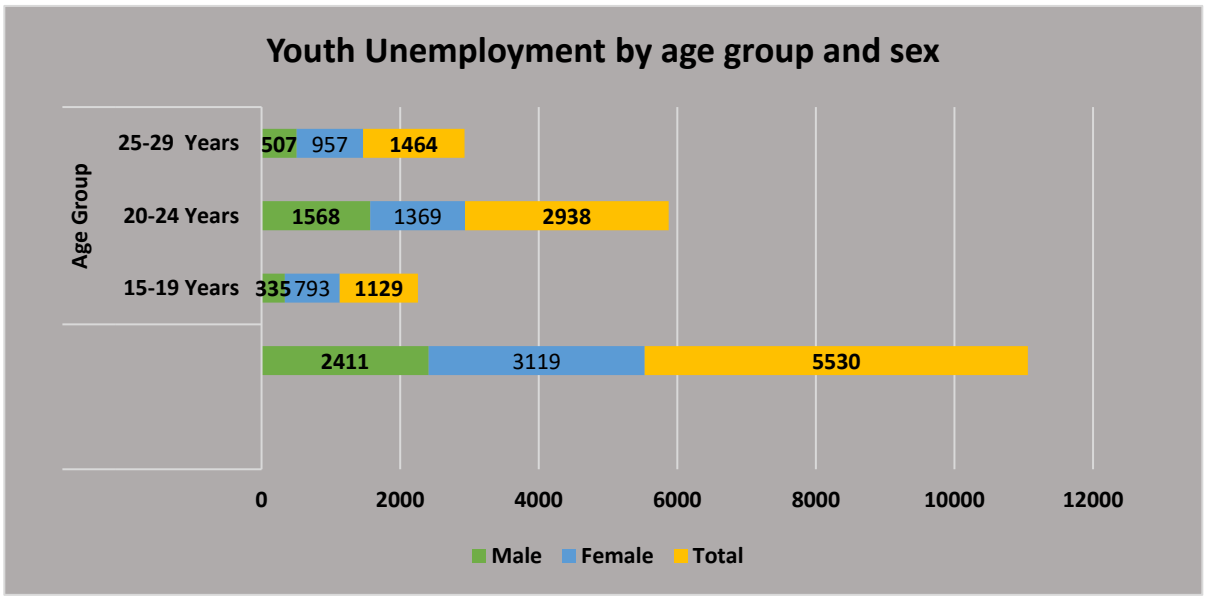


Individuals with lower educational attainment showed significantly higher unemployment rates compared to those with advanced educational qualifications. Specifically, individuals without formal education experience an unemployment rate of approximately 40%, whereas those with tertiary education have a substantially lower rate of around 10%. This highlights a strong correlation between educational attainment and employment opportunities. Similarly, postsecondary non-tertiary education, such as diplomas or associate degrees, offers a significant employment advantage, with an unemployment rate of approximately 15%, which remains below the overall average. Gender disparities further complicate the unemployment landscape, as women generally face higher unemployment rates than men, particularly at lower levels of educational attainment. For instance, among individuals with lower or junior secondary education, women experience an unemployment rate of approximately 25%, compared to 15% for men.

Youth Unemployment

Youth unemployment remains a critical issue, with the youth unemployment rate standing at 24.1%. Female accounts for 56.4% of the youth unemployment, while male represents 43.6% Figure 4 illustrates the employment statistics for young people aged 15-29 in Saint Lucia. The graph depicts, unemployment among the youth.

Figure 4: Youth Unemployment by Age Group and Sex



The employment rate follows a similar pattern, with lower rates among younger age groups and a gradual increase as individuals progress through their late 20s. The 20-24 age group has the highest total unemployment. indicating a critical transition period from education to employment. The gender gap narrows significantly, suggesting similar challenges for both sexes.